

BEAMINSTER SCHOOL

**BEAMINSTER
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Ambition • Service • Kindness

**HEADTEACHER
MR K HALES NPQH**

**DEPUTY HEADS
MR D WITHERS NPQH
MR R BARNES MEd**

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January 2025

Welcome to Beaminster School.

Thank you for your interest in the advertised post of Assistant Headteacher.

We are very aware that applying for a new post is a complex and time-consuming process. Therefore, we hope that the background information provided, alongside the specific Job Description and Person Specification, will give you clear details about the post and highlight what we are looking for through the selection process.

This role comes about due to the impending retirement of David Withers, who has been a long-standing and highly successful Deputy Headteacher at Beaminster, alongside our desire to ensure that the Senior Team is able to adapt and evolve to fully meet the needs of our community in the future.

The new Senior Team structure will consist of Headteacher, Deputy Headteacher (Teaching, Learning, Curriculum and Assessment), the current three Directors of Learning and Achievement (DoLAs), who oversee student care and achievement in KS3, 4 and 5, and this new Assistant Headteacher appointment.

We were delighted that our September 2023 Ofsted Inspection recognised the quality of work that my staff undertake every day, along with the strong relationships that build good learning behaviours:

"Beaminster School is a community that pupils, parents, staff and governors are proud to be a part of. The 'ASK' ethos of ambition, service and kindness underpins all that the school does."

However, we are not resting on our laurels and have a restless enthusiasm to reflect on, and improve, everything that we do. We are currently undertaking a wide-ranging strategic review which will help to set our agenda for the next five years, and beyond, focusing on raising student aspirations and the quality of learning and outcomes.

Through this appointment we are looking to underpin and provide consistency for all of our student support systems (Personal Development, Attitudes, Behaviour and Safeguarding) in the school, and this appointment will be a crucial part of that jigsaw!

Beaminster School is rooted in the heart of the community, an exciting and beautiful place to live and work, so I do hope that this information encourages you to apply.

If you require any additional information, would like to have a conversation or visit the school, or if you have any further questions, please do not hesitate to contact me as soon as possible:

khales@beaminster.dorset.sch.uk

We look forward to hearing from you.

Yours sincerely



Mr K Hales
Headteacher