Beaminster School

Minutes of the Full Governing Body meeting held on Wednesday 13th March 2024, 9.15am

Governors	R Amswych (RA), D Baldwin (DB), N Chalkley (NC), D Ennals (DE), P Fleming (PF), K Hales (KH)			
(14):	Headteacher, H Harding (HH), A Monks (AM), G Montague (GM), S A Palmer (SAP) Vice-Chair,			
	K Patten (KP), P Richardson (PR), M Sims (SM), R Tanner (RT).			
In	R Barnes (RB) Associate member, S Dinsmore (SD) SENCo from 9.15 – 10.00am only, T Harley			
Attendance:	(TJH) Clerk, A Longman (AL) Prospective new governor, D Withers (DW) Associate member.			

- student counsellor hoping to also work with us. The NHS Social Prescribing service now works with young people connecting them to services in the area.
- Consulting with parents and students through regular meetings, pupil
 passports and learning plans, surveys and newsletters and training and
 information sessions. All EHCP students must have an annual review
 meeting and with 34, this equated to 1 per week. This has increased
 significantly and they require much planning and time.
- Challenges included the dramatic increase in EHCP and SEN students, delivering appropriate curriculums, staffing, TA funding and planning long term support, meeting all needs through QFT, parental expectations, the continued increase in emotional and mental health needs, reduction in LA support, limited access to assistive technology and increased transition issues.
- LA funding has been won to trial a Transition TA project for 1 year to support transition from primary. If this worked well the schools would look to collaboratively fund the post.
- Looking forward SD would be working with the DoLA's to ensure curriculum access for SEN students, continue development of the Hub and Wellbeing provisions and campaign for more staff.
- GQ: With the reduced TA support in the classroom, there was less consistency and teachers were unable to plan support. It was no longer possible to support more department TA's and there was a balance between supporting students, deployment of TA's and specialist teaching. SD was happy to supply timetables for subject teachers, so they were able to plan around TA support but during exam time (including mocks) all TA's were used to support students in their exams and were unable to support classes during this time. Budgets had been moved to provide more specialist teacher support outside of the classroom meaning less TA support should be required, though SD agreed to consider the Maths departments needs when looking at resources again for next year's plans.
- A governor advised making an application to Beaminster Charities for the assistive IT equipment, as they had made similar donations to other local schools. SD confirmed she would look at this.
- GQ: Looking at the Schools Aims, do more able students support less able ones? DW explained that in previous years Y10 students had Peer coached Y7, a model used for 15+ years. The DoLA's were trialling a different approach this year and DW hoped peer coaching would be back on track next year.
- GQ: Did it work? Yes, all students engaged and even at its least functional it provided reassurance to students and parents but it did need more management and there was potential for younger students supporting Y7's. Currently several Y9 students were supporting a Y7 reading intervention. SD concluded that Y7 buddying was something that could be looked at with the Transition TA. SD left the meeting at 10.00am.

61.3. New Governor approval and confirmation:

- Co-opted Governor nomination; Philippa Richardson. PR left the meeting at 10.02am. With a show of hands the governors unanimously approved PR as a Co-opted governor with a 4-year term. PR returned to the meeting at 10.04am
- Foundation Governor vacancy; TJH confirmed David Ennals application had been approved by the SDBE with a 4-year term.
- Introductions were made by all, including AL, prospective new Co-opted governor.

New governor appointment – update files and commence inductions

61.4.	Minutes of the meeting held on 31 st January 2024 (non-confidential minutes, previously circulated):	TJH /NC – publish non-
	 The governors APPROVED the non-confidential minutes, as a true and accurate record and agreed for them to be published on the school 	confidential minutes
	website. They were signed by SAP.	······································
61.5.	Matters arising and action list update from the minutes:	
	The governors reviewed the minutes and actions NOTING :	Update
	60.4; governors were reminded to arrange link meetings for the Spring	action list
	 60.4; R Howells had been invited and would be attending the next FGB 	
	 meeting. 60.6; the full-time equivalence data would be available for review at the 	
	next meeting.	
	 All other actions were either completed, in hand or on the agenda and 	
	there were no other matters arising.	
61.7.	Headteachers Report: (SIP 24-27 early draft, previously circulated): KH introduced	
	the reports NOTING :	
	 The Y11 trial exams were under way and the School Reports would be out before Easter. 	
	 Exams were starting earlier this year on 9th May making for a busy 	
	truncated season straight after Easter. Y11 students usually had a last day	
	before the exams started but was not been possible this year and a date in	
	June was being organised for a formal farewell.	
	 The national offer day confirmed 118 new Y7 students for 2024, with 9 yet 	
	unconfirmed. Demographics suggested we would be lower and these numbers were better than expected.	
	 Mid-year admissions had been high with 7 Y9's starting now and 7 further 	
	Y7/Y9 students in the pipeline.	
	GQ: Were these students from other local schools or families moving	
	into the area and how are they funded? A mixture of both. Funding is	
	received on the census figures in September each year and the	
	government figures state in-year movement generally cancelled itself out	
	over a 5 year period. A Good Ofsted was always helpful, as was our good reputation.	
	 There were many trips and visits going on with Stop the Clock day, 	
	sporting events, college open days and speakers visiting, to ensure	
	students had a breadth of experiences beyond West Dorset. Thanks were	
	given to the staff for providing these opportunities.	
	The budget setting for the 2024 25 year was looking good, with a robust	
	surplus being carried forward, although from 25-26 onwards income and expenditure was unknown.	
	The second Maths teacher advert had only produced one candidate and	
	the difficult decision not to appoint was made. There was a national	
	shortage for Maths and Computer Science teachers and a rethink for	
	September was needed.	
	Draft 2024 -27 SIP:	
	KH took governors through the draft paper NOTING:	
	 The current SIP included everything the school was doing to drive 	
	improvement to evidence for Ofsted and the SLT were now looking to	
	pare it back to four key areas working in conjunction with the School	
	Vision document currently being worked on.	
	The new key areas included A. Ambitious and well-planned teaching,	
	learning, curriculum and assessment, B. Behaviour and Attitudes (School Culture?), C. Personal Development (School Culture?), D. Staff wellbeing and their continuing professional development.	All govs - share
	and their continuing professional actiophiletic	<u> </u>

feedback on KH asked governors to consider and feedback comments and suggestions new SIP with prior to the next FGB review and approval in June. GQ: a governor stated he had read up on and researched what made a KΗ good / effective school and felt that BS was doing all of it, but asked how did we prove the community was supportive and how were high **expectations evidenced?** There were several parental engagement initiatives to drive support and raising students expectations of themselves, as well as staff expectations was linked into key area A; ambitions and challenge. GQ: Should we include SEND as a separate measure? KH explained he did not want to include things that were already being achieved, noted SEND was referenced in section B; student services model, and assured he would speak with the SENCo to see if anything new needed to be added. GQ: How do your surveys feed into the monitoring and evaluation cycle? Internal surveys were very well covered and the Kirkland Rowell parent and pupil surveys would provide very good data. PASS surveys and informal monitoring through learning walks etc provided much data for analysis. GQ: Is it too early to review how the DoLAs are driving up learning and achievement yet? Yes, they are currently developing capacity, looking at their job descriptions to ensure balance between student support and learning & achievement. **GQ: What is Unifrog?** It is an on-line platform originally set up for students preparing for university to research pathways forward and to record achievements. It is now being used from Year 7 to 13, but does need developing. **Kirkland Rowell surveys:** Form WG to The GB unanimously agreed for the parent and student surveys to take review KR place and to form a WG to review the responses and use the information data to link in with the current strategy work. 61.8. Safeguarding Update: DW updated governors on current issues **NOTING**: A useful LA safeguarding audit visit had taken place. Several different issues had been raised at recent DSL network meetings. Vaping was a growing issue, with young people being targeted. Assemblies and direct links through PSHE lessons were being used to provide information. The CCTV's in the toilet areas were proving useful for several issues, students congregating in the areas was becoming a national problem and DW was considering purchasing VAPE detectors as a further deterrent. An online grooming incident had been safely dealt with, supported by external agencies, and learning shared with the whole school. GQ: Were there specific rules for the use of toilet areas so students knew what was ok and for deployment of the cameras? Students were aware of the school rules, but it did need to be more prescriptive. Safeguarding (Child Protection) policy: DW explained that this was a LA model adapted for BS and had been Update updated and published in September 2023. policy file & TJH confirmed AM, as Safeguarding governor had reviewed the policy and publish with no further questions the governors unanimously approved the policy with an annual review cycle. MS left the meeting at 10.45am. 61.9. Standards Committee: draft minutes of the meeting held on 28th February 2024, previously circulated). Minutes accepted, with no further comments or questions. 61.10. **Resources Committee:** no meeting held since the last FGB meeting.

	Covernors had no further comments or questions for the resources.	
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61.11.		
01.11.	SAP introduced BM's report NOTING :	
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	 The new Governance guidance had been released by the government, which all governors should have a copy of for reference 	All govs –
	https://www.gov.uk/guidance/governance-in-maintained-schools	read newly
	There was much to celebrate, the school production of Treasure Island	published
	had been a huge success, as had the Year 8 Youth speaks competing in the	Governance
	district finals and our Year 10/11 Basketball team becoming the area	guidance
	champions.	Baraarree
61.12.	Governance Committee (GB Standing Orders and Code of conduct, previously	
	circulated):	
	 No meeting held since the last FGB meeting; accepted. 	
	 TJH confirmed the new governor inductions were in hand. 	
	GB Standing Orders and Code of Conduct for review and approval:	
	 SAP encouraged governors to read the documents, stating they were a 	Update
	good reminder of what being a governor was about.	policy file
	 With a show of hands the governors unanimously confirmed they had 	
	reviewed the policies and approved them on a 3-year review cycle.	
61.13.	Clerk's Report (previously circulated):	
	Accepted, with no further comments.	
61.14.	Link Scheme:	
	 None circulated since the last meeting. 	
	 Governors were encouraged to arrange meetings this term. 	
61.15.	Any other business:	
	SAP asked governors if they had any other business to discuss:	
	DE told governors he had attended the recent Y9 Options evening, which	
	he had found very positive, and he had been impressed with the staff	
	commitment and classroom displays.	
61.16.	2023/24 Meetings,	
	Next meeting dates NOTED: Page 15th April 2 45 pm.	
	o Resources 15th April, 3.45pm	
	o Governance 22nd April, 5.30pm	
	o FGB 1st May 2024, 9.15am	
	Standards 22nd May 2024, 5.00pm With no further hydroges the meeting ended at 10 F0am.	
	With no further business the meeting ended at 10.50am	

Item	Action	Owner	By when /report
61.3	New governor appointments – update files and start inductions.	TJH	Completed
61.4	Publish minutes.	TJH/NC	Completed
61.5	Review ft.eq data on staffing structure	KH	1/5/24
61.6	Forward statistical data to GB - requested	SD	Asap
61.7	Share feedback on new SIP with KH	ALL GOVS	Asap
	Form KR WG once data ready for analysis	BM	After survey
61.8	Update policy file & publish Safeguarding policy	TJH	Completed
61.11	Read newly published Governance guidance report	ALL GOVS	Asap
61.12	Update policy file & publish GB Standing orders and Code of conduct	TJH	Completed
61.14	Arrange link meetings with departments	ALL GOVS	Asap